

**Reflection MCC
Annual Congregational
Meeting**

February 23, 2025

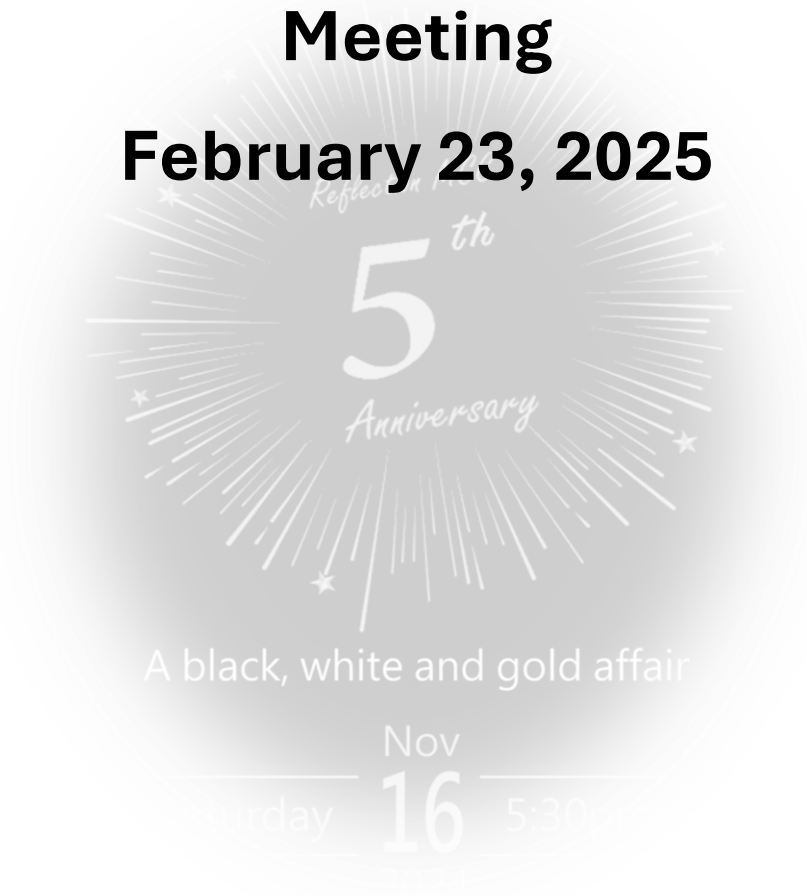


Table of Contents

Agenda	1
2024 Congregational Meeting Minutes	2
Pastor’s Report	4
Lay Delegate Report	7
Service Volunteers	8
Praise Team	9
PRIDE Committee	10
Security/Emergency Action	11
Financial Report.....	12
Profit & Loss with 2025 Budget.....	13
Board Application – Jo Moya (she/her).....	14
Board Application – Marny Youngdahl (she/her).....	15
Board Application – Leah Bailey (she/her)	16
Board Application – Sue Parrott (she/her).....	18

Agenda

- Call to Order
- Roll Call/Declaration of a Quorum
- Open in Prayer
- Approve 2024 Minutes
- Pastor's Report
- BOD Election
- Treasurer's Report
- Budget
- Questions for other reports
- Election Results

2024 Congregational Meeting Minutes

Convene-12:56PM

Quorum- Yes 15 members in attendance

Board Members Present

Pastor Sharon, Liz Long, Ellen Tanouye, Lee Gleason, Deb Baucox-Jordan

Reflection MCC Members Present-Anne-Marie Jordan, Deb Baucox Jordan, Ellen Tanouye, Gail Naughton, Gary Bedford, Jess Lopez, Karen Stellmacher, Lee Gleason, Liz Long, Marny Youngdahl, Paul Orofino, Sharon Henry, Sue Parrott, Wendy Parrott, Pam Schultz

Meeting Minutes From 2023 Annual Meeting

Motion by Karen Stellmacher: to approve the meeting minutes as written

Seconded by Lee Gleason

All approved (no abstentions)

Motion by Deb Baucox-Jordan to except the Pastor's Report as written

Seconded by Ellen Tanouye

All approved (no abstentions)

Comments:

Karen Stellmacher impressed with how much we have done this past year.

Gary Bedford presented a check for the AIDS Lifecycle

Clarified Zoom or YouTube. Can we see who is signed in? Pastor Sharon clarified that we are not able to see who is on like we could when we were using Zoom.

Pride: would like to see our booth have been more visible. Directed to Liz Long

Ballots

Clarification-Liz Long is running not Lis Long.

Deb Hunter has submitted her resignation to the board.

Sue Parrot-Clarification about positions. Our board members do not run for positions. Positions are discussed at the March BOD meeting.

All board members who candidates running for BOD were been re-elected.

Motion by Sharon Henry to except the Financial Report as written

Seconded by Deb Baucox-Jordan

Approved (Liz Long abstained), no nays

Review Proposed Budget for 2024

Comments:

Karen-Advertising and Promotion-no money dedicated this year? Not at this time.

Signage-Permanent sign not in budget at this time? Not at this time. Journey may still be looking into a different type of signage.

When did the money come in from Many Journeys? Money from Many Journeys came in last year. The amount was \$1600.

Gary-is our lease month to month. Liz confirmed we have a 5 year lease or longer. We have a good relationship with Journey. There will be no increase in our monthly about for this year. Board of Pensions paid on each person who is a member. Will go to our pastor in the future. Do you feel our liability insurance is appropriate. Liz confirmed that yes we are well covered. Envelopes at the door- explained how they work and also how to add a prayer request on that envelope.

Motion by Lee Gleason to approve the budget

Seconded by Karen Stellmacher

All approved (no abstentions)

Anne-Marie Baucox Jordan, Lay Delegate-Clarification on Elder voting.

Gary acknowledged, there is always a place for you to fit in!

Motion by Lee Gleason to adjourn

Seconded by Gary Bedford

All approved (no abstentions)

Meeting Adjourned

Pastor's Report

2024 was a year of celebration and growth for Reflection MCC. I am excited about the potential that we continue to hold, and the progress we continue to make. There is, now more than ever, a need for churches to live into the values that we have identified as core to our purpose. We have, as you will see below, been intentional about living into our values, and will continue to prioritize them as we plan for ongoing ministry in 2025.

Community

We shared much laughter and fun in some of the fun events we held this past year. Don Schulz, owner of The Different Drum, and husband to Pam, held a drum circle early in the year. Several members of Journey Church joined us as we set our beats with intention. So much fun was had that we ended up scheduling a drum making workshop later in the year. We made 16 new drums at the workshop.

At the beginning of the year we had a tamale making class which resulted in a lot of laughter and tamale-like creations. They didn't look quite like one might expect tamales to look – but they were delicious!

In July we had a post-pride pool party and BBQ at Jo and Gina's. Once again, this was such a wonderful time to get to know one another while also trying to knock innertubes over with a water pistol.

Our annual Halloween event was a hit with great costumes, food, dancing, and a little bit of serenading too.

In October we celebrated our 5th anniversary in style. The anniversary committee blew away every expectation I had. I was so proud to welcome the 70 guests in style. Inner Harmony, Sacramento Women's Chorus small ensemble, sang for the crowd, and so many people donated to make our silent auction and raffle so successful. It was a time of community first. But because the community was so grateful, it was also a time of financial fundraising.

To end the year, the worship team sang, and others came to participate in the congregation, at the Christmas gathering of MCC churches, held at A Church for All.

Inclusion

To make sure every voice feels welcome, I implemented "talk back" after each sermon. This is a time for multiple voices to join together. One of the neat things that came out of talk back, and written response, was a Reflection MCC authored prayer, based on the themes of the prayer that Jesus taught us. I enjoyed reading it every Sunday, for a time, and hearing the many voices that were present in the words.

We have welcomed seven new members this year, and I think that by the time this report is accepted, the count will be up to eight.

Rabbi Dale led us in a Seder meal and we were joined by several members of the Journey Church as well as A Church For All.

We also participated, as a church, in two different memorials for deaths that took place in our unhoused community. This will always be one of the greatest honors of ministry. At the last memorial, one woman came up to me and reintroduced herself to me. She said, as I seek to paraphrase, “I was at the homeless shelter last year and I met your church then. I have never felt more welcomed. You made me feel like I could do this, and so I got sober. I haven’t touched alcohol or drugs in eight months and I finally got a place to live. You changed my life!” And, to be clear, by “you” she meant “Reflection MCC.”

Justice

Of course, the winter shelter, as well as the work we do with Jake’s Journey Home and Feeding the Fellas is about inclusion. But it is also about justice. In the townhall dedicated to addressing the issues that Folsom is facing with homelessness, there were close to ten people from Reflection MCC present and, by our presence, advocating for Jake’s Journey Home.

We raised money for Kin-dom camp to be able to give camperships to multiple campers and we also paid for and hosted the booth for Kin-dom camp at the Sacramento PRIDE. Jo and Gina attended the camp, once again, offering their expertise in security and their hearts filled with kindness and acceptance. I’m not sure who was impacted more, Jo and Gina or the campers. I suspect it was all quite mutual.

We created the team Reflection Riders and Roadies for the AIDS/Life Cycle. The team raised \$14,990.05, adding to the ride’s total of \$10,984,492. Thank you to the roadies, Rob Gulling, who drove the medical truck, and Ellen Tanouye, who got up to serve breakfast in the wee hours of the morning, and got back to her tent after serving dinner in the wee hours of the night. Thank you, too, to the riders who joined me on the road, Wendy Parrott (whose positivity will never cease to fuel me), Erin Johnson, and Linda Hayes. Tina Robertson also joined us for training, but had to drop out before the ride due to injuries. I’m thankful to each person who participated in the ride, as well as those who joined us on training rides and bike clinics.

I returned from the ride to immediately join day two of Sacramento PRIDE. This was the first year I did not help set up the booth or get things running smoothly. Turns out, I was not the key ingredient that made things run smoothly. The PRIDE committee had things finely tuned and our booth was amazing. Thank you to every single person who helped make our presence known and our booth a success. You rocked it!

We have made an effort to focus on the safety of our congregation this year. Jo has been tirelessly working on threat assessments, team building, and creating an Emergency Response Team. This is ongoing, and we are so fortunate to have someone with her knowledge and passion to keep us safe.

Spiritual Transformation

We began the year with a BOD retreat that focused on our recipes for spiritual growth. The board committed to being more active in their own spiritual growth to be able to be a supportive presence in the life of Reflection as it, too, seeks spiritual growth.

The book club continued to meet this year, reading *Made for Goodness and Why it Makes All the Difference* by Arch-bishop Desmond Tutu; *The Choice: Embracing the Possible*, by Dr. Edith Eva

Egar; and Faith After Doubt: Why Your Beliefs Stopped Working and What to Do About It by Brian McLaren.

We are currently looking for upcoming missions, believing that there is so much need for justice and spiritual transformation. I believe outreach must be part of the DNA of our church if we are going to continue to grow and be the presence we are called to be.

A few personal things

The most impactful part of this year in my life was the serious illness of my granddaughter, Kennedy. I could never have imagined dealing with something so scary and so out of my control. I also could not have imagined the incredible support I received from the church – both collectively and from the individuals that make up the church. Thank you all for your prayers; your flexibility in making it work without me; your kindness in texts, emails and calls; your financial support; and the things that I don't even know about that you did to make my absence possible. I was able to be where I needed to be without worrying about what was happening at our church. I am humbled and profoundly grateful. Kennedy continues to thrive, and I am certain that part of that is the prayers that you continue to lift up for her.

The second eventful thing that happened to me this year was the breaking point my identification as a Christian hit when Donald Trump was elected a second time – primarily because of the support of the “Christian” church in America. I could no longer identify with an institution that uses the name of Jesus while completely ignoring the words and mission of Jesus. I denounced my identification with the word Christian. I was worried about how this might impact the church, but once again, I was met with understanding and support. My faith continues to be stretched – sometimes resulting in growth, sometimes it feels like it is withering. I am determined to stand in it and believe that God is working with me, in me, and through me. And while I will no longer call myself a Christian, I am completely committed to the life and teachings of Jesus, whom I seek to pattern my will and my way around.

This year was exciting! Next year seems to be headed in the same trajectory. We don't know how the country's leadership and administration will affect us, personally or as a church. I am certain that God, who began a good work in us will continue to fulfill it. So my encouragement to you would be to remember the words of Galatians 6:9, “Let us not become weary in doing good, for at the proper time we will reap a harvest if we do not give up.”

God bless!

Pastor Sharon

Lay Delegate Report

2024 was a busy year for the denomination with voting and installing a new Board of Elders. The MCC Denomination is continuing to get its finances in order and tightening its internal structures.

During this past year plans have taken shape for the upcoming Global General conference which will be held virtually and in person. The virtual business forum will be held May 31, 2025, and the virtual business meeting will be held June 7, 2025.

The in-person Transformational weekend will be held in Scottsdale, Az. July 3rd-6th, 2025. I will be attending the virtual meetings as well as the Transformational weekend. I will share more information on the details of the conference as they become available. In the months leading up to the conference there will be trainings and meetings held online to help ensure that lay delegates are informed on how they can be best prepared to understand and interact in the business meetings.

Our moderator, Cecilia Eggleston, has announced that the denomination will be looking at ways that they can help to advocate and provide support to communities being negatively impacted by the current political regime.

While I'm nervous about the next 4 years and how difficult it's going to be politically and spiritually, I am feeling the need to look at ways I can step out of my comfort zone and get back to doing some fierce advocating.

Submitted by Anne-Marie Baucox-Jordan

Service Volunteers

The dedication of volunteers is vital, especially those involved in the preparation and delivery of Sunday morning service.

Deb Hunter continually ensures that we have juice and bread for communion and cream for coffee hour. Paul Orofino can be found in the kitchen every Sunday, getting the communion elements ready and making coffee. Paul also lets Wendy Parrott know when we are running low on coffee and tea.

Once you enter the sanctuary for worship, Gary Bedford welcomes you. Near the end of the year, Leah Bailey was trained to be a Greeter and Usher. They both do a wonderful job of welcoming people, especially guests.

The AV team brings together the music of the Praise team and the words of worship. We started the year with four members of the team, but Lee Gleason and Gail Naughton needed to step down for medical reasons. For many months, you would find Karen Stellmacher and myself (Liz Long) in the booth every Sunday doing our best to balance the sound, broadcast service through YouTube, and project service slides for songs, readings, and announcements. In the fall, Jo Moya and Marny Youngdahl were trained and are doing rotating weeks.

Once the service is over, the counters ensure that our weekly offering is secured, properly counted, and prepared for a board member to deposit. During 2024, Marny Youngdahl, Elena Von Goetler, Gary Bedford, Sue Parrott, and Gina Moya were trained to assist the board members with the offering. Gail Naughton also volunteered her time to count.

Sunday would not be complete without fellowship during coffee hour. To everyone who brings food to share, washes dishes, puts away the tables and chairs, and does the laundry, thank you. Your helping hands are invaluable.

To everyone, thank you for your time and dedication to our Reflection family. Your contributions have a significant impact each week.

Submitted by Liz Long

Praise Team

The Praise Team went through the first half of 2024 continuing to have some growth challenges as we tried to come together as a functioning team. Wendy made the decision to back away from the team for a bit and returned as a member of the instrumental team instead of leading the musicians. Pastor Sharon has stepped in to lead the musicians and as a support to Deb BJ. With the changes in the first half of the year, the really started to come together to bring the church some new music as well as make our older songs much tighter.

When Wendy returned she stepped in on the piano and continues on the viola and guitar. Sue took a break for a few months to focus on her family and returned to fully round out the team on bass and occasionally as a vocal. Gina continues to be our lead guitarist and she added an electric guitar to her musical style which has made an unbelievable difference and has allowed us to really grow our choices in the new songs that we choose.

Our Vocal's are continuing to grow and change in their musical and worship abilities. We have Deb H who continues to be our strongest on harmony. Charlene's longevity with the team and singing with Pastor Sharon brings worship to every song she sings. Pam joined the team in the latter part of the year really strengthening our vocals on melody. Deb BJ has been working on growing her worship style as well as moving the team to bring more worship to each service.

Pastor Sharon's musical and vocal have been wonderful to have back on the team and we all really appreciate her taking the time out of her schedule to sing and play with us. Not to mention, she brought back the drums to the team. What a difference the drums has made!

It was an amazing night singing with A Church for All and Valley Ministries for our annual Christmas concert. Each church brought their individual musical style to this concert to make it a great success. We are all so happy that this tradition continues year after year! The Team from A Church for All and Reflection are looking for ways to come together and play and sing within the community at other times of the year.

We will continue work on our skills in 2025 and look forward to introducing new music to our congregation. I'll give you a little hint. Easter may be a bit different musically this year! 😊

Submitted by Deb Baucox-Jordan

PRIDE Committee

This year marked a significant milestone for our Pride booth as it expanded to include Kin Dom Camp. The expansion not only enlarged our physical presence but also introduced a new aesthetic with matching tablecloths, displays for the wheel items, and coolies. This document provides an overview of the outcomes and financial performance of the booth, as well as insights into the community engagement and future plans.

We are pleased to report that the Pride booth generated slightly over \$1,800 through donations and sales. This is a remarkable 31% growth compared to 2023 and is 15% above the 2024 budget plan. Despite financial success, our net income was lower than in previous years due to increased expenses.

The decision to extend the size of our booth led to an increase in the registration fee from \$525 to \$695, an increment of \$170 or 32%.

Our expenses also rose due to the need to replenish items for the wheel, and we bought supplies, resale items, and totes to keep us organized. Fortunately, we received a generous donation of four large, wheeled storage bins, which greatly facilitated the transportation of our supplies to and from the event.

One of the highlights of this year's Pride booth was the positive impact it had on attendees. For the first time, we welcomed several new individuals to our services who were deeply moved by the acceptance and love they experienced. This reinforced our commitment to creating an inclusive and welcoming environment.

The inclusion of Kin Dom Camp within our booth was a significant addition. Kin Dom Camp addresses the unique needs of LGBTQ youth aged 12 to 17. During Pride, we successfully shared information about the camp and secured sign-ups, resulting in five campers attending the camp at the end of June.

The camaraderie among our group was invaluable as we bonded in a relaxed setting away from our regular worship site. This experience not only strengthened our community but also allowed us to collect emails from individuals interested in receiving our weekly newsletter, further fostering connections.

Looking forward to 2025, we expect minimal expenses beyond the registration fee due to the leftover items from 2024. This strategic planning will enable us to distribute resources more efficiently and ensure the continued success of our Pride booth.

The expansion of our Pride booth this year was a resounding success, both financially and in terms of community engagement. The inclusion of Kin Dom Camp and the positive response from new attendees highlight the importance of our efforts. As we plan for the future, we stay committed to fostering an inclusive environment and building stronger connections within our community.

Submitted by Liz Long

Security/Emergency Action

Upon joining the Board of Directors in the middle of the year, I have created and led the Safety and Security of the people at Reflections MCC.

The following are highlights of my contribution:

1. Assisted Journey Church in the submission of a grant to cover the cost of security enhancements.
2. Reviewed the Security Vulnerability Assessment with members of both churches.
3. Created and conducted a briefing for Active Threat situations.
4. Identified the two groups that will lead the overall Emergency Response Teams.

Creating an Emergency Action Plan to assist in the event of any emergency or evacuation.

The safety and security of all of the people that attend Reflections MCC will continue to be my focus as we enter 2025

Thank you,

Jo Moya

Financial Report

Our total income, from all activities, experienced a significant boost, growing from \$48,400 in 2023 to \$55,400 in 2024, marking an increase of 14.5%. This remarkable growth can be attributed to several special events and the unwavering support of our community.

Our first new event of the year was the Super Bowl squares held in February. Squares were sold at \$10 each, with lucky winners receiving \$100 per quarter and \$150 for the end-of-game score. After sales, payouts, and donations, the net income from this event was \$850. This success enabled us to register Pastor Sharon and our lay delegate for the 2025 Denomination Conference at the early bird rate.

In 2024, we celebrated our 5th anniversary with a dinner, raffle, and silent auction. We sold out the dinner with 82 tickets sold, surpassing our initial limit of 80. During the night of the dinner, we sold \$2,800 in raffle tickets, drinks, and auction items. Additionally, we received \$1,400 in contributions that helped offset the costs of supplies and decorations. The total income for this event was \$5,200, with a net income of \$3,475.

From March to May, we supported Kin Dom Camp through donations, collecting \$2,060 for youth scholarships. We are committed to supporting Kin Dom Camp again in 2025, and we currently have \$224 allocated for scholarship funds.

Total expenses for the past year increased by \$1,500 over 2023, representing a 3% increase. Despite this rise in expenses, our financial management and the generous support from our members and friends enabled us to finish 2024 far above our net or bottom line. We concluded the year \$3,650 above our approved budget.

The dedication of our members and friends in supporting our events, special services, and monthly expenses through generous donations of their money and time was instrumental in our financial success. Their unwavering commitment allowed us to exceed our financial goals and secure a prosperous future for our community.

In conclusion, the financial review of 2024 highlights the positive impact of our special events, the dedication of our community, and our effective financial management. With an impressive growth in total income and a successful reduction in expenses, we have set a solid foundation for continued success and growth in the coming years.

Submitted by Liz Long

Profit & Loss with 2025 Budget

	January through December 2025												TOTAL
	Jan 25	Feb 25	Mar 25	Apr 25	May 25	Jun 25	Jul 25	Aug 25	Sep 25	Oct 25	Nov 25	Dec 25	Jan - Dec 25
Ordinary Income/Expense													
Income													
40000 - Tithes/Offerings													
40100 - Envelopes-Regular	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	12,000.00
40200 - On-line Giving	2,600.00	2,600.00	2,600.00	2,785.00	2,700.00	2,600.00	2,785.00	2,600.00	2,700.00	2,700.00	2,700.00	2,700.00	32,670.00
40300 - Loose Offerings	150.00	150.00	150.00	150.00	200.00	150.00	150.00	125.00	250.00	150.00	200.00	200.00	2,025.00
Total 40000 - Tithes/Offerings	3,750.00	3,750.00	3,750.00	3,935.00	3,900.00	3,750.00	3,935.00	3,725.00	3,950.00	3,850.00	3,900.00	3,900.00	48,695.00
46100 - Mission Offerings	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
46400 - Other Types of Income													
46420 - Recycling	60.00	75.00	75.00	75.00	75.00	100.00	75.00	75.00	75.00	75.00	75.00	75.00	910.00
46430 - Miscellaneous Revenue	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total 46400 - Other Types of Income	60.00	75.00	75.00	75.00	75.00	100.00	75.00	75.00	75.00	75.00	75.00	75.00	910.00
47200 - Social Justice Mission Work													
47210 - Kin Dom	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	120.00
Total 47200 - Social Justice Mission Work	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	120.00
49000 - Special Events Income													
49010 - Pride Sales	0.00	0.00	0.00	0.00	0.00	1,400.00	0.00	0.00	0.00	0.00	0.00	0.00	1,400.00
49040 - Special Events Contributions	0.00	0.00	0.00	0.00	0.00	300.00	1,800.00	0.00	0.00	50.00	0.00	0.00	2,150.00
Total 49000 - Special Events Income	0.00	0.00	0.00	0.00	0.00	1,700.00	1,800.00	0.00	0.00	50.00	0.00	0.00	3,550.00
49100 - Special Services Income	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00
Total Income	3,820.00	3,835.00	3,835.00	4,120.00	3,985.00	5,560.00	5,820.00	3,810.00	4,035.00	3,985.00	3,985.00	3,985.00	50,775.00
Gross Profit	3,820.00	3,835.00	3,835.00	4,120.00	3,985.00	5,560.00	5,820.00	3,810.00	4,035.00	3,985.00	3,985.00	3,985.00	50,775.00
Expense													
60000 - Advertising and Promotion	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
60300 - Mission Support	0.00	75.00	75.00	50.00	50.00	100.00	50.00	75.00	50.00	50.00	75.00	75.00	725.00
60400 - Bank Service Charges	16.00	16.00	16.00	16.00	16.00	16.00	16.00	16.00	16.00	16.00	16.00	16.00	192.00
60900 - Business Expenses													
60920 - Business Registration Fees	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25.00	0.00	0.00	50.00
Total 60900 - Business Expenses	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25.00	0.00	0.00	50.00
61700 - Web and Internet Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	250.00	144.00	0.00	0.00	394.00
62100 - Contract Services													
62110 - Pastor Fee	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	24,000.00
62120 - Pastoral Book Allowance	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	300.00
62150 - Guest Pastors	0.00	0.00	150.00	150.00	0.00	150.00	150.00	0.00	150.00	0.00	0.00	0.00	750.00
62160 - Contract Services - Other	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total 62100 - Contract Services	2,025.00	2,025.00	2,175.00	2,175.00	2,025.00	2,175.00	2,175.00	2,025.00	2,175.00	2,025.00	2,025.00	2,025.00	25,050.00
62500 - Licenses and Subscriptions	0.00	0.00	0.00	0.00	0.00	157.00	0.00	0.00	0.00	0.00	0.00	0.00	157.00
62700 - Special Events													
62710 - Pride	0.00	0.00	100.00	0.00	650.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	800.00
Total 62700 - Special Events	0.00	0.00	100.00	0.00	650.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	800.00
65000 - Operations													
65010 - Janitorial Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
65020 - Postage, Mailing Service	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
65030 - On-line Account Cloud	17.00	17.00	17.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	368.00
65040 - Worship Supplies	0.00	27.00	10.00	70.00	10.00	27.00	10.00	27.00	10.00	27.00	10.00	27.00	255.00
65050 - Telephone	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	300.00
65060 - Fellowship Expenses	0.00	0.00	0.00	50.00	0.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	100.00
65070 - Misc Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
65090 - Office Supplies	0.00	0.00	50.00	0.00	0.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	100.00
Total 65000 - Operations	42.00	69.00	102.00	180.00	70.00	87.00	70.00	187.00	70.00	87.00	70.00	87.00	1,121.00
65100 - Insurance Expenses													
65120 - Liability, D and O	0.00	0.00	0.00	0.00	0.00	1,300.00	0.00	0.00	0.00	0.00	0.00	0.00	1,300.00
Total 65100 - Insurance Expenses	0.00	0.00	0.00	0.00	0.00	1,300.00	0.00	0.00	0.00	0.00	0.00	0.00	1,300.00
66700 - Professional Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	175.00	0.00	175.00
66900 - Reconciliation Discrepancies	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
67200 - Building Improvements	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
67800 - Equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
68300 - Travel and Meetings													
68310 - Conference, Convention, Meeting	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	350.00	0.00	0.00	350.00
68300 - Travel and Meetings - Other	0.00	0.00	0.00	0.00	0.00	0.00	1,815.00	0.00	0.00	0.00	0.00	0.00	1,815.00
Total 68300 - Travel and Meetings	0.00	0.00	0.00	0.00	0.00	0.00	1,815.00	0.00	0.00	350.00	0.00	0.00	2,165.00
68600 - Building Rent	1,064.00	1,064.00	1,064.00	1,064.00	1,064.00	1,064.00	1,064.00	1,064.00	1,064.00	1,064.00	1,064.00	1,064.00	13,008.00
69800 - Unclassified Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
70100 - Ministry Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	300.55	300.55
70200 - Pastoral Discretionary	0.00	0.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	250.00
80200 - Payments to UFMCC													
80210 - Monthly Assessment	375.00	375.00	375.00	375.00	375.00	375.00	375.00	375.00	375.00	375.00	375.00	375.00	4,500.00
80220 - Boards of Pension	163.00	0.00	0.00	163.00	0.00	0.00	163.00	0.00	0.00	163.00	0.00	0.00	652.00
Total 80200 - Payments to UFMCC	538.00	375.00	375.00	538.00	375.00	375.00	538.00	375.00	375.00	538.00	375.00	375.00	5,152.00
Total Expense	3,730.00	3,844.00	3,952.00	4,068.00	4,295.00	5,369.00	5,773.00	3,787.00	4,045.00	4,344.00	3,845.00	3,987.55	50,839.55
Net Ordinary Income	90.00	191.00	-117.00	52.00	-310.00	191.00	47.00	23.00	-10.00	-359.00	140.00	-2.55	-44.55
Net Income	90.00	191.00	-117.00	52.00	-310.00	191.00	47.00	23.00	-10.00	-359.00	140.00	-2.55	-44.55

Board Application – Jo Moya (she/her)

Current Occupation: Senior Security Specialist

What is your vision for Reflection MCC?

My vision for Reflections is to be a part of the bigger picture in helping the church grow, community outreach, and helping to ensure the safety and security of our people. My commitment, leadership skills, and integrity are what I believe to be skill sets that can help in guiding Reflections to a promising and financially sound future.

What do you see as Reflection MCC's greatest strength?

The outreach to a cause or need as well as a safe place for ALL.

What do you see as Reflection MCC's greatest opportunity or need for growth?

Outreach to the younger community.

Share the gifts, talents and experiences that qualify you to serve on the BOD:

I volunteered to fill a position that became vacant. I have been instrumental in assisting in every facet as requested. I am honest, approachable, high level of integrity, and feel I can assist in providing a high level of support in any position.

- I have successfully managed a budget
- Law enforcement and corporate security expertise

Further explanations: Law enforcement and corporate security expertise. I am creating an Active Threat plan and teams for Reflections.

Board Application – Marny Youngdahl (she/her)

Current Occupation: HR Manager

What is your vision for Reflection MCC?

To love God, each other, and the community by providing support, service, and hope.

What do you see as Reflection MCC’s greatest strength?

Members care about each other.

What do you see as Reflection MCC’s greatest opportunity or need for growth?

Need for growth in membership of all ages.

Share the gifts, talents and experiences that qualify you to serve on the BOD:

I care about the success of this church and care about the members. I have served as part of the leadership of Green Valley Community Church's Women's Ministry. I have lead bible studies. I am an excellent analyst and detailed problem solver. I have leadership experience as an HR supervisor for the State for four years. I have teaching and public speaking experience as I was a middle school and high school teacher for five years. I have the ability and experience to diplomatically help groups work through decisions.

- I served as a board or committee chair for two (+) years
- I have Human Resources (HR) expertise

Further explanations: History Department Chair and Oral Language Fair Committee member for Elk Grove Unified School District. I am an HR manager for the State of California at the Governor's Office of Emergency Services.

Board Application – Leah Bailey (she/her)

Current Occupation: Disabled

What is your vision for Reflection MCC?

Spiritual transformation is the point of church. It transforms us into the holy. To be whole with God through praise, worship and communion. Communion with the Holy, and with the Holy in each other.

Faith is not exclusive. It's for all of us. It's easy to forget that and become protective of what we have made.

I want Reflection MCC to grow in strength, in knowledge of Christ, and in numbers. I want Reflection MCC to heal, spiritually physically, and emotionally. And to heal as a community.

I want Reflection MCC to have a blast lifting each other up and praising our creator and savior.

I want Reflection MCC to live up to Christ's love by loving each other.

I want to see Reflection MCC grow our networking with other progressive churches.

I would like to see our kinfolk grow even tighter. Getting to know each other more outside of church is a great way to do that. The Advent group had a huge impact on me and brought me closer to some incredible people. As a group, it made us stronger. I would like to see this replicated with other groups, also. Even though I've become camera shy, Zoom is still a really good option for classes and meetings.

I want to know what everyone's gifts are. And to see us grow from there.

I want my Tribe to be whole and well. A natural outgrowth of being whole and well is growing.

What do you see as Reflection MCC's greatest strength?

I am so excited about being a part of this church! The capabilities and experiences of everyone here is vast. And all of that is backed with a deep conviction in Christ.

Reflection's greatest strength really is having Christ at our center, and then putting that into action, or "putting feet to faith". This is the first congregation I've seen where no one is just warming the pew. Everyone here participates, at church and throughout their week.

We are a spectacular group and are being called to do some serious works. "You have to work with what you have been given". This group is rich with talent, abilities and experience. We have a lot to work with. We have a lot to do. Let's teach each other how.

What do you see as Reflection MCC's greatest opportunity or need for growth?

I would like to see Reflection MCC define our ministries more clearly. Let's mark out what we can do, and what we need to do for the community. The community we have and the community we want. We can do this by developing individual growth in Christ; and knowing how biblical history impacts us as a community and as individuals.

Our community is faced with the challenges that come along with being a progressive church. I want us to know why it is okay to be us. And okay to be us in Christ.

If we are at a turning point in the Christian time-line, what part do we want to take in that? What do we want that to look like? We get to be a part of defining that. What have we been called to be? And to do?.

Share the gifts, talents and experiences that qualify you to serve on the BOD:

Leadership – I am servant centered. It is my way of acknowledging the divinity in you. It isn't about me. It's about God, you and the God that is in you. If I can lead you to be closer to Christ, it's a good day.

Evangelism – I am convicted in Christ and his divinity. There is no doubt in any part of me that Christ happened. I know Jesus Christ was arrested, tried, and crucified. And he rose again anyway. That's a story that needs to be shared.

Teaching – I feel compelled to know everything. If I know something I feel compelled to share that knowledge. I can't help myself. I want to know everything about Christ. He inspires awe. I want to share that awe. The more I know the more I can share and teach.

Hospitality – extending hospitality is how we connect with each other. It's a way of initiating community, togetherness. It is an offer to partake. A chance for us to meet a need of interaction, acknowledgment and actual basic needs.

Giving – if I have it and you need it, chances are that I will give it to you. That giving can be of talent, time or finances or knowledge. Or simply support.

Encouragement – encouragement fuels our motivation. We are so awesome; encouragement is just a matter of truth telling. I love seeing those truths.

Administration – it's hard to remember that administration is a talent, not just a chore. I've had plenty of practice with it, both as a leader in the Navy and as a document specialist working with nuclear engineers.

My integrity is strong. Doing what is right holds a lot of weight for me. Accountability can take courage, especially in the face of "Oops".

I have been to many different MCCs and have studied within different churches including a 36-week discipleship course at New Life MCC, and Deacon training at River City MCC with Rev. Larry Dunlap. I'm a strong believer in classes about faith. My experience has included choir, greeting, being an acolyte, and I even taught a confirmation class, confirming 5 young people.

Most of my practical experience comes from my time in the Navy as a Fire Controlman, and working at the shipyard afterwards (Navy adjacent). My education and with the Navy was more extensive than what most experience. I enlisted during wartime and went into a combat field. I have also had some education at the City College level that included Business Law, Accounting and Avionics. Not going to lie. I have a lot to learn. I might not have very many gifts or talents, but I know how to love and I know how to pray. As I told an extraordinary group of people on Christmas Day, I don't have much to offer but I am crazy about every single one of you.

Board Application – Sue Parrott (she/her)

Current Occupation: Retired

What is your vision for Reflection MCC?

Continual growth in our congregation and outreach opportunities.

What do you see as Reflection MCC's greatest strength?

The welcoming atmosphere here at Reflection MCC is very warm and inviting. Some of the outreach programs that Reflection MCC has such as reaching out to the unhoused population in the area, embracing the AIDS/LifeCycle participation within the congregation.

What do you see as Reflection MCC's greatest opportunity or need for growth?

To work on some other outreach programs, such as youth programs, assisting as many families who are at risk during this time of turmoil.

Share the gifts, talents and experiences that qualify you to serve on the BOD:

I will bring to the board an open mind and an open heart, with the ability to hear all voiced input before forming my vision as to what I feel will be best for the topic being discussed to best help our church grow in the spirit of God.

I also was in MCC Laity Empowered for Active Discipleship (L.E.A.D.) Program 2017

- I have served on a comparable board of directors
- I served as a board or committee chair for two (+) years

Further explanations: I have served on MCCRE board for 7 years. During that time we went through 3 pastoral searches,